

Good governance will allow Lawrence David Limited to pursue their vision effectively as well as provide ways of controlling and managing risk. All Lawrence David employees should aim to meet the standards of the best, and governance arrangements should not only be effective, but also be seen to be effective.

Lawrence David Limited Aims to:

- Focus on the organisation's purpose and outcomes for customers
- Clearly define functions and roles;
- Promote values of good governance;
- Make informed and open decisions and manage risk
- Develop the ability and skills of the governing body; and
- Involve stakeholders (those with an interest) and make accountability real.

By following the principles outlined above, Lawrence David Limited aim to actively demonstrate:

- Strong and active leadership from the top: visible, active commitment from the board.
- Establishing effective 'downward' communication systems and management structures.
- Integration of good health, safety, Environmental and Quality management with business decisions.
- Worker involvement: engaging the workforce in the promotion and achievement of safe and healthy working conditions.
- Effective 'upward' communication.
- Providing high-quality training.
- Assessment and review: Identifying and managing health, safety, Environmental and Quality risks.
- Accessing (and following) competent advice.
- Monitoring, reporting and reviewing performance. (KPI's)

Through active management review of our business management system we aim to continually improve through our principle of PLAN, DO, CHECK, and ACT principle.

Signed:

A handwritten signature in blue ink, appearing to read 'Andy Dodge', written over a faint circular stamp.

Andy Dodge
Managing Director
Lawrence David Limited

Date: January 2025